REGISTERED CHARITY NUMBER: 1161673

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31st May 2017
for
HUMAN RIGHTS AT SEA

Knox Cropper
Chartered Accountants
24 Petworth Road
Haslemere
Surrey
GU27 2HR

Contents of the Financial Statements for the Year Ended 31st May 2017

•	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6 to 7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 12
Detailed Statement of Financial Activities	13 to 14

Report of the Trustees for the Year Ended 31st May 2017

The Trustees present their annual report and financial statements of the Charity for the year ended 31st May 2017. The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16 July 2014.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the Charity are:

To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) for seafarers, fishermen and others involved in working at sea throughout the world by all or any of the following means:

- (i) Increasing global awareness of the explicit requirement for protection of, respect for and provision of effective remedies for human rights abuses at sea through international advocacy, the publishing of case studies and where applicable, the provision of teaching materials.
- (ii) Contributing to the international development of effective, enforceable and accountable remedies for human rights abuses at sea.
- (iii) Investigating and monitoring abuses of Human Rights at Sea.
- (iv) Developing the UN Guiding Principles for Business and Human Rights in the maritime environment.
- (v) Commenting on and supporting proposed national and international human rights legislation, policies and best practice, where applicable.

In furtherance of the Charity's objectives, but not otherwise, the Trustees shall have power to engage in political activity provided that the Trustees are satisfied that the proposed activities will further the objectives of the Charity to an extent justified by the resources to be used in such an activity.

Significant activities

- 1. Independent research and investigation of potential, or actual human rights abuses at sea.
- 2. Publication of independent guidance and documentation for the public benefit relating to charitable objectives.
- 3. Publication of independent commentaries and case studies for human rights abuses at sea.
- 4. Running of an Internship Programme to develop young people in the field of NGOs and human rights.
- 5. Advocacy at national and international conferences for Human Rights at Sea.
- 6. Review of and commenting on legislation, policies and publications related to maritime human rights and abuses.

Public benefit

The identifiable Public Benefit of the Charity is based on the Charitable Objectives that benefit all public persons in society, without bias or restriction, for their awareness, advancement of education and understanding of the issues of the application, or lack of application, protection, respect and availability of effective remedy for human rights abuses in the maritime environment. Further, through the Internship Programme, the Charity supports the professional development of young people.

The Charity makes all its publications and related on-line resources freely available to all persons for their review, use and to be downloaded, thereby allowing all persons to have access to the materials produced as part of the widest possible public benefit.

This report of the activities undertaken by the Charity evidences furtherance of the charitable purposes for the public benefit.

The Trustees have complied with the duty in s.4 of the Charities Act 2006 in having due regard to public benefit guidance published by the Charity Commission.

13 Apr 17:

Report of the Trustees for the Year Ended 31st May 2017

ACHIEVEMENT AND PERFORMANCE Summary of main achievements 2016-2017

Definitions: HRAS: Human Rights at Sea

IMHR: International Maritime Human Rights (Conference)

13 Jun 16:	Publication: The 20 Questions African Economic Migrant stories from the Sahel
20 Jun 16:	Expansion of Internship Programme with Iranian intern
21 Jun 16:	Joint NGO statement about Turkish SAR operations in Mediterranean Sea
4 Jul 16:	HRAS Spring-Summer 2016 Newsletter
28 Aug 16:	Ethical Corporation partners with HRAS
28 Aug 16:	First EU Erasmus Programme intern: Miss Melanie Glodkiewicz.
31 Aug 16:	Rachel Sexton, Partner EY, joins Board of Trustees
31 Aug 16:	CEO speaks to BBC - Mediterranean migrant situation
1 Sep 16:	New Internship Programme introductory video - HRAS YouTube Channel
12 Sep 16:	Marlins-HRAS launch new Diversity & Inclusivity e-learning course for maritime sector
12 Sep 16:	Publication: Managing Traumatic Stress published with The Nautical Institute
12 Sep 16:	Second Annual Report published
14 Sep 16:	First International Maritime Human Rights Conference (IMHR) London
28 Sep 16:	Lloyds List Judge annual maritime awards - Greenwich, London
29 Sep 16:	Guest speaker at 22nd European Maritime Law Organisation (EMLO) Annual Conference
3 Oct 16:	Speaker at 4th NATO Operational Maritime Law conference NATO Centre of Excellence for
	Operations in Confined and Shallow Waters, Turku, Finland
13 Oct 16:	Submission to UN Special Rapporteur on Human Rights and the Environment
13 Oct 16:	First Video blog from Sea-Watch SAR NGO offshore Libya from Melanie Glodkiewicz
16 Oct 16:	Newsletter: Autumn 2016 Reporting
1 Nov 16:	International Maritime Human Rights Conference 2016 Review Film
2 Nov 16:	IMHR speaker vidoes released on HRAS YouTube Channel
8 Nov 16:	BHM Penlaw (German Law firm) joins with Human Rights at Sea
10 Dec 16:	Human Rights Day 2016 - CEO'S Message
11 Dec 16:	Global Coalition Letter to Thai PM: Thailand must cease prosecution of human rights
	defenders
12 Dec 16:	Public call to support MV Seaman Guard Ohio crew & guards for Christmas
14 Dec 16:	Deprivation of Liberty at Sea HRAS publication briefed to UN Human Rights Council
	Intergovernmental Working Group
21 Dec 16:	Newsletter: Winter 2016 updates
24 Dec 16:	HRAS Interview series: Women at Sea Dr. Lynn Simpson
25 Dec 16:	Human Rights at Sea: An Annual Review
3 Jan 17:	HRAS Interview: U.S. ship recycling lobbyist, Denise Krepp
19 Jan 17:	Launch of Legal Research Programme.
25 Jan 17:	Matthew Cox, CEO North Atlantic Fish, joins Board of Trustees.
31 Jan 17:	Marlins Diversity & Inclusion course goes live.
5 Feb 17:	New HRAS website launched
10 Feb 17:	The HRAS Interview: Dr. Pengfei Zhung - Chinese Seafarers
13 Feb 17:	Website Statistics Update: HRAS Website 1 Aug 14 - 16 Feb 17 - 38.7k users >103k page
	views - Av session >2:00 min
23 Feb 17:	Partnership with Bristol University Law School - Human Rights Implementation Centre
2 Mar 17:	Publication: Voluntary Code of Conduct for Search and Rescue Operations undertaken by civil
	society Non-Governmental Organisations in the Mediterranean Sea - First Edition.
3 Mar 17:	Dr. Sofia Galani joins the charity's Non-Executive Board of Advisors
10 Mar 17:	Case Study: MV Liberty Prrudencia. Indian Seafarers abandoned in China
13 Mar 17:	HRAS Interview: Empowering Migrant Workers in Thailand Abby McGill
21 Mar 17:	University of Nottingham HR Law Centre talk
22 Mar 17:	First quarter 2017 Trustees meeting. Sarah Hammond steps down as a trustee.
29 Mar 17:	Brussels: European Parliamentary speech as part of Search and Rescue in the Mediterranean
	Sea - Criminalization of the humanitarian aid
3 Apr 17:	Spring newsletter 2017
8 Apr 17:	The HRAS Interview: Phil Robertson Human Rights Watch

UN Global Compact: First Communication of Engagement submitted to the UN

Report of the Trustees for the Year Ended 31st May 2017

ACHIEVEMENT AND PERFORMANCE

- 20 Apr 17: OP-ED Lloyds List: Abandonment of MV Liberty Prrudencia Zhoushan, China
 2 May 17: The Dead Sea: Hard-hitting film released about migrants in Libyan detention centres
- 4 May 17: Publication: Infographic of HRAS development since 2013
- 8 May 17: HRAS supports inaugural Tom Leander Fellow, Miss Kuganiga Kuganeswaran
- 8 May 17: Publication: Remaining Resilient After Traumatic Events in collaboration with March on Stress
- 10 May 17: Human Rights at Sea International Incorporated
- 18 May 17: The HRAS Interview: Keeping Children Out of Piracy

In relation to beneficiaries

- 1. Published specific guidance on mental trauma and remaining resilient after traumatic events for the seafaring and fisheries community
- 2. Published multiple case studies highlighting human rights abuses around the globe
- 3. Published multiple interviews with senior stakeholders in the maritime, fishing and NGO communities concerning abuses at sea
- Continued to support the profile of the MV Seaman Guard Ohio case on behalf of the families for third year.
- 5. Expanded and grew Internship Programme.
- 6. Delivered new Legal Research Programme to profile unpublished student's work.
- 7. Expanded and grew Missing Seafarers & Fishers Reporting Programme.

In relation to society as a whole

- 1. Consolidated the international profile of "Human Rights at Sea" across the World Wide Web.
- 2. Published nine key documents supporting charitable objectives.
- 3. Introduced the IBA eyeWitness for Atrocities app for the maritime environment.
- 4. Introduced the profile for LGBT+ and Gender at Sea.
- 5. Continuously updated free online library and resources available to all in society.

FINANCIAL REVIEW

Review of Financial Position at Year End

The funds left at the end of the second year of operation of £19,657 are encouraging to note in that the Charity continues to have sufficient funds to bridge the period between applications for further funding from donors. The funds allow continuation of current activities relating to research, publications, attendance of conferences, the Internship Programme, support to the Legal Research Programme, media and social media profiling and the core office running costs.

Reserves policy

The Reserves Policy is to keep six months core-running costs (£12,000) in reserve at all times. When £13,000 is reached, a Trustee meeting will be convened and a majority decision will be taken to review the Charity's position, which may include a scale down on activities and immediately seeking new sources of funding as the main effort. Due to the limited funds available to the Charity to carry out is work at first instance, the Trustees may authorise use of reserve funds in order to bridge the period between obtaining new funding.

Funds in deficit

The Trustees consider that there are no uncertainties about the Charity's ability to continue as a going concern and that there are no funds in deficit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Charity is a Charitable Incorporated Organisation (CIO) and is controlled by its governing document, the foundation registered on 14th May 2015.

The governing document is written and has been submitted to and agreed by the Charities Commission.

Report of the Trustees for the Year Ended 31st May 2017

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new Trustees

Apart from the first Charity Trustees, all future Charity Trustees must be appointed for a term of 2 years by a resolution passed at a properly convened meeting of the Charity Trustees.

In selecting individuals for appointment as Charity Trustees, the charity trustees must:

- have regard to the skills, knowledge and experience needed for the effective administration of the CIO.
- be able to demonstrate a wide-range of personal, professional and business skills, which both support (b) and complement the CIO's objects.

Trustees are first proposed by a Member, the CEO or other person engaged with the Charity by email to the Trustees including a copy of their CV, a brief introduction to the proposed individual and the reasoning for their consideration. Following a unanimous written response from all Trustees, the matter of the proposed individual for Trusteeship is formally raised at the quarterly Trustee's meeting as an agenda item. This is recorded in agreed minutes.

If unanimously agreed by all Trustees at the Trustee's meeting, the individual is approached by the proposing Trustee, CEO or other person engaged with the charity. The proposing individual outlines the potential position, provides copies of the Constitution, latest annual report, the Corporate Profile Document and outlines the objectives and current work of the charity. If the response is positive, the potential Trustee is invited to meet with the CEO for further discussions.

If the approached individual remains interested and wishes to take up the proposed opportunity, the CEO will liaise directly with the individual, request a minimum of two written references, undertake due diligence checks as necessary and submit his subsequent recommendations in writing to the Trustees.

The Trustees will then agree the position by writing, recorded telephone conference or a face-to-face meeting, as necessary.

Induction and training of new Trustees

New Trustees are informed of their legal obligations under charity law, the Charity Commission guidance on public benefit, the content of the foundation, the committee and decision-making processes, and recent financial performance of the Charity. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

REFERENCE AND ADMINISTRATIVE DETAILS Registered Charity number

1161673

Principal address

Langstone Technology Park Langstone Road Havant Hampshire PO9 1SA

Trustees

The following Trustees held office during the year ended 31st May 2017:

F Laurence

Professor S Haines Captain J Tyson

R Sexton

- appointed 31.8.16

M Cox

- appointed 25.1.17

S Hammond

- resigned 22.3.17

The following Trustees were appointed after 31st May 2017 but prior to the date of this report: I Millen

- appointed 1.7.17

A Hastings

- appointed 1.7.17

Report of the Trustees for the Year Ended 31st May 2017

REFERENCE AND ADMINISTRATIVE DETAILS

Independent examiner
Greg Stevenson FCA
Knox Cropper
Chartered Accountants
24 Petworth Road
Haslemere
Surrey
GU27 2HR

Bankers

Barclays Bank Plc 107 Commercial Road Portsmouth PO1 1BT

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the Charity for that period. In preparing those financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity Statement of Recommended Practice (SORP);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the Board of Trustees on ..

...... and signed on its behalf by:

Trustee

I report on the accounts for the year ended 31st May 2017 set out on pages eight to twelve.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's qualified statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with Section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met.

Your attention is drawn to the fact that the Charity has prepared the financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

No other matter has come to my attention in connection with my examination to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Greg Stevenson FCA Knox Cropper Chartered Accountants 24 Petworth Road Haslemere Surrey GU27 2HR

Date: 3/10/2017

Statement of Financial Activities for the Year Ended 31st May 2017

INCOME AND ENDOWMENTS FROM Donations and legacies	Notes	Year Ended 31.5.17 Unrestricted fund £ 49,646	Period 14.5.15 to 31.5.16 Total funds £ 136,484
Donation and logacios			100,101
Total		49,646	136,484
EXPENDITURE ON Raising funds Charitable activities Charitable Activities Total		216 68,202 68,418	97,875 98,055
NET INCOME/(EXPENDITURE)		(18,772)	38,429
RECONCILIATION OF FUNDS			
Total funds brought forward		38,429	
TOTAL FUNDS CARRIED FORWARD		19,657	38,429

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

Balance Sheet At 31st May 2017

		2017 Unrestricted fund	2016 Total funds
FIXED ASSETS	Notes	£	£
Tangible assets	3	1,959	-
CURRENT ASSETS Debtors Cash at bank	4	18 23,058	40,589
		23,076	40,589
CREDITORS Amounts falling due within one year	5	(5,378)	(2,160)
NET CURRENT ASSETS		17,698	38,429
TOTAL ASSETS LESS CURRENT LIABILITIES		19,657	38,429
NET ASSETS		19,657	38,429
FUNDS Unrestricted funds	6	19,657	38,429
			-
TOTAL FUNDS		19,657	38,429
		7	

Trustee

ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has been withdrawn.

Financial reporting standard 102 - reduced disclosure exemptions

The Charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably. Grants and Donations are recognised when received. Other income is also recognised when received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment

- 25% on cost

Taxation

The Charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued for the Year Ended 31st May 2017

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no Trustees' remuneration or other benefits for the year ended 31st May 2017 nor for the period ended 31st May 2016.

Trustees' expenses

Other debtors

	Trustees' expenses	Year Ended 31.5.17 £ 516	Period 14.5.15 to 31.5.16 £ 340
3.	TANGIBLE FIXED ASSETS		Computer equipment
	COST Additions		2,614
	DEPRECIATION Charge for year		655
	NET BOOK VALUE At 31st May 2017		1,959
	At 31st May 2016		
4.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2017 £	2016 £

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017	2016
	£	£
Other creditors	5,378	2,160

18

Notes to the Financial Statements - continued for the Year Ended 31st May 2017

6. MOVEMENT IN FUNDS

Unrestricted funds	At 1.6.16 £	Net movement in funds £	At 31.5.17 £
General fund	38,429	(18,772)	19,657
TOTAL FUNDS	38,429	<u>(18,772</u>)	19,657

Net movement in funds, included in the above are as follows:

Unrestricted funds	Incoming resources £	Resources expended £	Movement in funds £
General fund	49,646	(68,418)	(18,772)
TOTAL FUNDS	49,646	(68,418)	(18,772)

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st May 2017.

Detailed Statement of Financial Activities for the Year Ended 31st May 2017

INCOME AND ENDOWMENTS	Year Ended 31.5.17 £	Period 14.5.15 to 31.5.16 £
Donations and legacies Donations Grants	4,646 _45,000 _49,646	21,984 114,500 136,484
Total incoming resources EXPENDITURE	49,646	136,484
Raising donations and legacies Fundraising Charitable activities MSRP Report Computer support costs Publishing and printing Intern costs Research and consultancy Film costs Legal fees Accountancy Travel and conference costs	216 12,408 9,630 5,500 3,600 4,908 1,627 2,220 5,482	180 43,500 14,371 10,194 12,181 4,940 1,000 1,860 2,160
Support costs Management Trustees' expenses Rent Insurance Postage and stationery Advertising Membership fees Computer equipment Finance	45,375 516 10,342 1,643 252 9,373 35 655 22,816	90,206 340 2,663 1,590 273 2,667 120 7,653
Bank charges Total resources expended	1 <u>1</u> 68,418	16 98,055

This page does not form part of the statutory financial statements

Detailed Statement of Financial Activities for the Year Ended 31st May 2017

	Year Ended 31.5.17 £	Period 14.5.15 to 31.5.16 £
Net (expenditure)/income	(18,772)	38,429

This page does not form part of the statutory financial statements