Global Seafood Alliance (GSA) advances responsible seafood practices worldwide through education, advocacy, and third-party assurances. GSA convenes seafood industry leaders, academia, and NGOs to collaborate on cross-cutting issues such as environmental and social responsibility, animal health and welfare, and food safety.

GSA standards include indicators relating to social responsibility which are underpinned by international standards, including the International Labor Organization's five fundamental principles and rights at work. Our standards are developed and updated through transparent and inclusive processes that include a Technical Committee and Standards Oversight Committee composed of industry, civil society, and academic stakeholders. Additionally, we take into account all input received during a 60-day public comment period.

We seek to understand and advance efforts to operationalize social responsibility efforts in line with best practices. For example, GSA recently completed an <u>action research project</u> engaging more than 150 stakeholders, including industry, trade unions, international organizations, and civil society in over 30 countries to understand effective worker voice and grievance mechanisms on certified fishing vessels. This work is now in the public domain, and we are following up on the recommendations.

We are pleased that Human Rights at Sea recognized GSA's leadership in providing social assurances in wild capture fisheries through our Responsible Fishing Vessel Standard and at the plant level through our Seafood Processing Standard, the only unique seafood processing plant standard available worldwide. Promoting responsible practices in aquaculture has been at the core of GSA's mission since its founding and social responsibility remains a key pillar of this assurance. Best Aquaculture Practices (BAP) standards strive to incorporate international best practice for worker welfare and social responsibility, and will continue to do so through a rigorous, transparent, and interactive development and improvement process.

As we continue to contribute to advancing human rights, we welcome collaboration with organizations working to concretely improve workers lives and provide decent work in seafood production. For more information about Global Seafood Alliance, please visit: https://www.globalseafood.org/