

HUMAN RIGHTS AT SEA



Regulatory
alert



Charity
reporting is
up to date
(on time)

Charity number:
1161673

Charity overview

Regulatory alerts

[Notice of dissolution on application of the CIO \(see details\)](#)

The Commission intends to dissolve this CIO after three months from the date of this notice unless cause is shown to the contrary. Representations must be made to the Commission within three months. Email your representation to CIOnotices@charitycommission.gov.uk Quote the charity number and head the email 'CIO dissolution representation'.
Notice dated: 19 November 2025

Activities - how the charity spends its money

HRAS undertakes advocacy, research, investigations, case study development, international programmes, projects and campaigns and educational development for individuals and organisations in the field of maritime human rights.

Income and expenditure

Data for financial year ending 30 November 2024

Total income: £64,387

Total expenditure: £66,767

People



5 Trustee(s)

Employees with total benefits over £60,000

No information available

Fundraising
No information available

Trading
This charity does not have any trading subsidiaries.

Trustee payments
No trustees receive any remuneration, payments or benefits from the charity.

What, who, how, where

What the charity does:	Education/training Human Rights/religious Or Racial Harmony/equality Or Diversity Other Charitable Purposes
Who the charity helps:	The General Public/mankind
How the charity helps:	Provides Services Provides Advocacy/advice/information Sponsors Or Undertakes Research Acts As An Umbrella Or Resource Body
Where the charity operates:	Throughout England And Wales

Governance

Registration history:	14 May 2015: CIO registration
Organisation type:	CIO
Other names:	HRAS (Working name)
Gift aid:	Not recognised by HMRC for gift aid
Other regulators:	No information available
Policies:	Financial reserves policy and procedures Internal charity financial controls policy and procedures Internal risk management policy and procedures Safeguarding policy and procedures Serious incident reporting policy and procedures Social media policy and procedures Trustee conflicts of interest policy and procedures Trustee expenses policy and procedures Volunteer management
Land and property:	This charity does not own and/or lease land or property

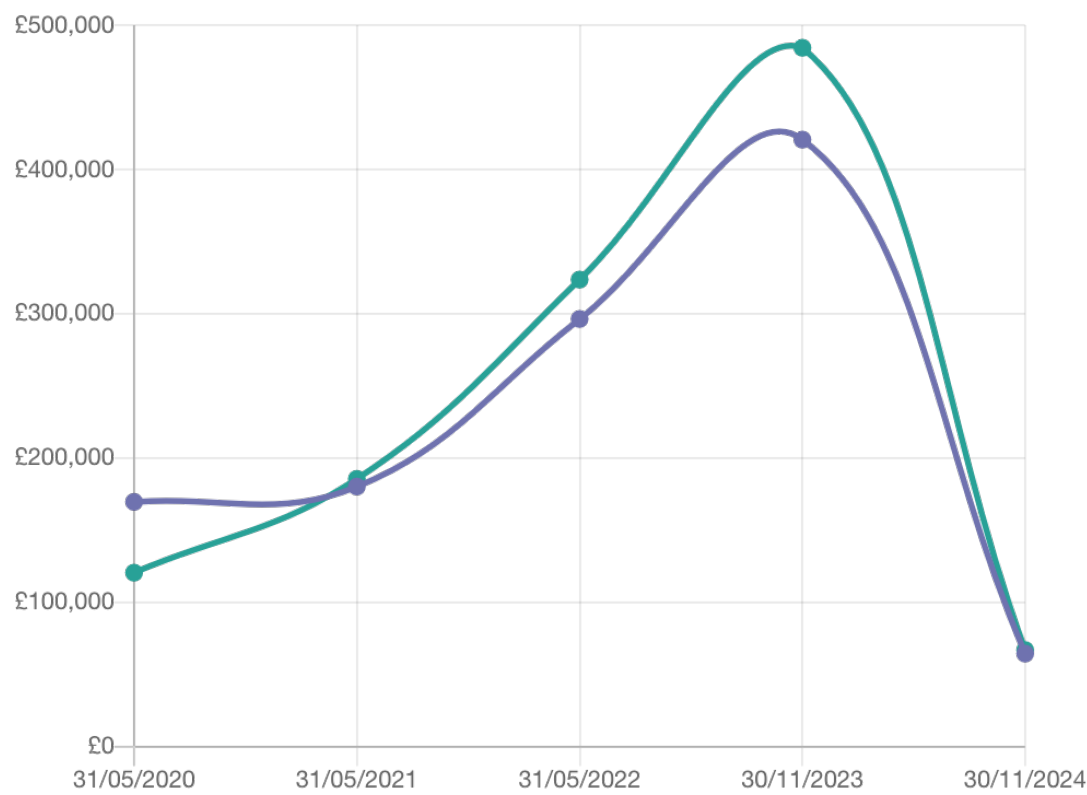
Trustees

Trustees are the people responsible for controlling the work, management and administration of the charity on behalf of its beneficiaries. Generally trustees are treasurer, chair, board member etc. The trustees are responsible for keeping this list up to date and can do this by updating their details as they happen through the [online service](#)

5 Trustee(s)

Name	Role	Date of appointment	Other trusteeships	Reporting status of other trusteeships
Matthew Vickers	Chair	01 August 2022	None on record	
Russell George Harding	Trustee	26 May 2023	None on record	
Richard Stavis	Trustee	31 March 2021	None on record	
Alexander Kemp	Trustee	27 April 2020	None on record	
Ruth Crowell	Trustee	27 April 2020	None on record	

Financial history



Financial period end date

	Income / Expenditure	31/05/2020	31/05/2021	31/05/2022	30/11/2023	30/11/2024
<input checked="" type="checkbox"/>	Total gross income	£169.46k	£180.10k	£296.30k	£420.75k	£64.39k
<input checked="" type="checkbox"/>	Total expenditure	£120.49k	£185.47k	£323.65k	£484.39k	£66.77k
<input checked="" type="checkbox"/>	Income from government contracts	N/A	N/A	N/A	N/A	N/A
<input checked="" type="checkbox"/>	Income from government grants	N/A	N/A	N/A	N/A	N/A

Accounts and annual returns

This table shows the charity's record of submitting annual returns, accounts and trustees' annual report (TAR) for the last five financial periods.

Title	Reporting year	Date received	Received	Download
Annual return	30 November 2024	30 September 2025	On time	
Accounts and TAR	30 November 2024	30 September 2025	On time	Download
Annual return	30 November 2023	27 September 2024	On time	
Accounts and TAR	30 November 2023	27 September 2024	On time	Download
Annual return	31 May 2022	15 January 2023	On time	
Accounts and TAR	31 May 2022	15 January 2023	On time	Download
Annual return	31 May 2021	20 August 2021	On time	
Accounts and TAR	31 May 2021	20 August 2021	On time	Download
Annual return	31 May 2020	29 September 2020	On time	
Accounts and TAR	31 May 2020	29 September 2020	On time	Download

Submit annual return

Governing document

Details of the type of governing document the charity has and when it was established.

It is not the full text of the charity's governing document.

CIO - Foundation Registered 14 May 2015 as amended on 09 Oct 2018

Charitable objects

THE OBJECTS OF THE CIO ARE: TO PROMOTE HUMAN RIGHTS (AS SET OUT IN THE UNIVERSAL DECLARATION OF HUMAN RIGHTS AND SUBSEQUENT UNITED NATIONS CONVENTIONS AND DECLARATIONS) FOR SEAFARERS, FISHERMEN AND OTHERS INVOLVED IN WORKING AT SEA THROUGHOUT THE WORLD BY ALL OR ANY OF THE FOLLOWING MEANS: · INCREASING GLOBAL AWARENESS OF THE EXPLICIT REQUIREMENT FOR PROTECTION OF, RESPECT FOR AND PROVISION OF EFFECTIVE REMEDIES FOR HUMAN RIGHTS ABUSES AT SEA THROUGH INTERNATIONAL ADVOCACY, THE PUBLISHING OF CASE STUDIES AND WHERE APPLICABLE, THE PROVISION OF TEACHING MATERIALS. · CONTRIBUTING TO THE INTERNATIONAL DEVELOPMENT OF EFFECTIVE, ENFORCEABLE AND ACCOUNTABLE REMEDIES FOR HUMAN RIGHTS ABUSES AT SEA. · INVESTIGATING AND MONITORING ABUSES OF HUMAN RIGHTS AT SEA. · DEVELOPING THE UN GUIDING PRINCIPLES FOR BUSINESS AND HUMAN RIGHTS IN THE MARITIME ENVIRONMENT. · COMMENTING ON AND SUPPORTING PROPOSED NATIONAL AND INTERNATIONAL HUMAN RIGHTS LEGISLATION, POLICIES AND BEST PRACTICE, WHERE APPLICABLE. IN FURTHERANCE OF THE CIO'S OBJECTS, BUT NOT OTHERWISE, THE TRUSTEES SHALL HAVE POWER TO ENGAGE IN POLITICAL ACTIVITY PROVIDED THAT THE TRUSTEES ARE SATISFIED THAT THE PROPOSED ACTIVITIES WILL FURTHER THE OBJECTS OF THE CIO TO AN EXTENT JUSTIFIED BY THE RESOURCES TO BE USED IN SUCH AN ACTIVITY.

Contact information

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