



HUMAN RIGHTS AT SEA

Human Rights at Sea is now recruiting New Members for its Board of Trustees

- National, South Coast & London Focused
- Unpaid, however reasonable expenses will be covered

Do you believe that human rights apply at sea, as equally as they do on land? Do you want to be part of the DNA of an emerging organisation that is positively changing international attitudes towards human rights and social welfare up-to-and-including State level?

If the answer is “yes”, **Join Us** and be part of a dedicated team of Trustees and staff with a clear Vision and a Mission to help end human rights abuses at sea.

www.humanrightsatsea.org

About Us

In 2013, there was no global civil society platform explicitly evolving and challenging the narrative around the concept of ‘human rights at sea’. From start-up to today our organisation has become the leading international platform explicitly developing the subject.

Human Rights at Sea was established by its founder and CEO, David Hammond, in April 2014 with his life savings, first as an initiative to explore issues of maritime human rights development, and then in May 2015 it became a registered Charitable Incorporated Organisation (CIO) under the oversight of the UK Charity Commission as the scale and scope of its national and international work rapidly increased.

Today, the charity is an established, regulated and independent registered non-profit organisation based on the South Coast of the United Kingdom with a small

team of dedicated and passionate individuals who deliver global policy impact and development, and who have contributed towards legal changes in multiple States.

How we Deliver

We undertake **Research, Education, Advocacy** and structured **Lobbying** specifically for human rights issues in the maritime environment, including contributing to support for the human element that underpins the global maritime and fishing industries, as well as matters concern migrants and refugees subject to abuse at sea. We are not a frontline welfare organisation.

Development and promotion of 'Human Rights at Sea' occurs through objective independent research, the publishing of case studies, the development of maritime human rights projects and international programmes alongside collaborative partners, the investigation of alleged abuses, written and oral advocacy, and commenting on and supporting proposed national and international human rights legislation, policies and best practice, where applicable.

Today, Human Rights at Sea has delivered human rights law and policy developments in 19 States across the globe.

What is Happening at Sea?

Activity at sea, both legitimate and unlawful, is increasing year-on-year. This is leading to an increase in the **global maritime population, currently estimated to be around 40 million persons living, working, transiting or otherwise engaged in maritime supply chains on a daily basis.** The majority of these are fishers estimated at approximately 34 million, an estimated 20,000 of whom are children working at sea and in coastal fishing industries. Others are at sea work in the shipping industry, in offshore oil and gas industries, engaging in tourism and a range of other activities. Importantly, there are also increasing numbers using the seas and oceans as a means of migration, including in unregulated and trafficked circumstances.

Sadly, however, it is a harsh fact that not all those at sea find themselves under the effective jurisdiction of States capable of protecting their human rights. The result is, that a great many persons who are highly vulnerable end up being abused and their fundamental human rights being ignored, with those undertaking the abuse

escaping the consequences of their actions due to lack of global awareness and lack of effective remedies.

Role Description

We are seeking **passionate, dedicated and committed individuals** with a wide range of professional skills in particular business leaders, business entrepreneurs; PR, media and fundraising experts; persons experienced in global development and the third sector; human rights defenders and anyone with a strong belief in, and attraction to, our cause. The role is not remunerated, but travel and reasonable expenses are covered.

The Role

Although the Charity is registered in the UK, our Team works globally and remotely with full administrative and IT support. There is flexibility in time and commitment, with quarterly meetings principally taking place in London. Trustees are provided with clear guidance and administrative support to focus on their specific allocated roles and supporting projects. By design, our Trustees are an integral part of the organisation's life and its future development. **This is not a quiet role as individuals and their families depend on the outcomes of our development work.**

Application Process

Interested candidates should apply by first sending a letter of Expression of Interest, their current CV and the details of two referees to "The Chair of Trustees" c/o Elisabeth.mavropoulou@humanrightsatsea.org . Following initial candidate engagement and internal due diligence, all applications will be considered by the Trustees through a structured three-month recruitment process.

Website

www.humanrightsatsea.org

ENDS.