



ENVIRONMENT POLICY

Adopted: Sept 2020

Renewal: Sept 2023

Policy Statement

Human Rights at Sea (HRAS) recognises that Environmental Rights are Human Rights. HRAS is committed to taking targeted steps to reduce its negative impact on the Environment.

Scope

All HRAS trustees and staff.

Ethics Principles

HRAS's ethics principles: Beneficiaries First, Ethical Culture, Transparent & Accountable, Outward Facing Risk, Due Diligence and Staff Code of Conduct, inform this policy. Please read the HRAS Ethics Policy (weblink) in conjunction with this Policy.

Standards

HRAS, its trustees and staff are expected, as a minimum, to comply with all applicable international environmental standards, national legislation, statutory requirements, and existing policies.

HRAS is committed to the following:

- 95% of paper must be recycled or Forest Stewardship Council FSC forest paper
- All flights must be approved by the CEO with clear explanation of why virtual solutions are not sufficient
- A virtual head office and virtual meetings are the default

Roles and Responsibilities

HRAS's CEO and ultimately the Trustees hold overall accountability for this policy. It is the responsibility of senior management to ensure the delivery and implementation of this policy.

HRAS trustees and staff must meet the above set standards.

Breach of this policy

Breach may result in disciplinary action