HRAS Accounts

**Income** 1 June 2020 - 31 May 2021

<table>
<thead>
<tr>
<th>DONATIONS AND LEGACIES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations</td>
<td>£180,100</td>
</tr>
<tr>
<td>Grants</td>
<td>£-</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>£180,100</strong></td>
</tr>
</tbody>
</table>

**SUMMARY**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>£180,100</td>
</tr>
<tr>
<td>Resources Expended</td>
<td>£185,470</td>
</tr>
<tr>
<td>Surplus Funds</td>
<td>-£5,370</td>
</tr>
</tbody>
</table>

**Expenditure** 1 June 2020 - 31 May 2021

**GOVERNANCE COSTS**

- Independent Examiners Fees: £900
- Legal Fees: £11,928
- **TOTAL**: £12,828

**RAISING DONATIONS AND LEGACIES**

- Fundraising: £72

**DIRECT COSTS**

- Rent: £660
- Insurance: £3,801
- Sundries: £318
- I.T. Costs: £15,725
- Travel & Conference Fees: £2,274
- Research & Consultancy: £42,797
- Publicity & Promotional Costs: £9,652
- Training: £1,194
- Grants & Donations: £1,600
- Interest Payable & Similar Charges: £148
- **TOTAL**: £78,169

**SUPPORT COSTS**

1. Trustees’ Salaries: £5,775
2. Trustees’ Pension Contributions: £111
3. Wages: £77,068
4. Social Security: £4,030
5. Pensions: £1,579
6. Storage Costs: £1,360
7. Telephone: £899
8. Postage & Stationary: £947
9. Membership Fees: £227
10. Bookkeeping Fees: £1,260
11. Payroll Fees: £374
12. Interest Payable: £28
13. Depreciation of Tangible Assets: £743
- **TOTAL**: £94,401

**TOTAL RESOURCES EXPENDED**: £185,470

Wages and other staffing costs are listed as support costs, but these include the cost of time spent managing and delivering the organisation’s projects and programmes.
During the COVID-19 crisis.

Interactions with seafarers in UK waters in relation to her recent experiences in Seafarer’s Challenges,’ from her insights as, ‘A UK Pilot and Manager of HRAS Port of London Authority, Ms. Ivana Carrioni-Burnett, FATIGUED, FORGOTTEN CREW VOICES:

OP-ED
09/06/20

www.humanrightsatsea.org/2020/06/09/op-ed-crew-voices-fearful-frustrated-fatigued-forgotten/

25/06/20

News
CELEBRATING THE DAY OF THE SEAFARER

HRAS celebrated the day of Seafarer, an IMO-led initiative raising awareness on the vital role seafarers play in enabling global trade and the flow of essential goods. The campaign of 2020 focused on seafarers’ ‘key worker status’ and their vital importance to shipping industry.


02/07/20

News
HRAS SIGNS THE OPEN LETTER TO SECRETARY-GENERAL OF IMO REQUESTING THE REVOCAITON OF LIBYA’S SAR ZONE

Prepared by the EU civil liberties organisation Statewatch, the letter openly calls on the IMO SG to revoke the Libyan maritime search and rescue (SAR) zone for the prevention of the so-called Libyan Coast Guard undertaking ‘pull-backs’ of migrants to Libya, where they face violence, abuse, and mistreatment.


09/07/20

Webinar
ARBITRATION AS A MEANS OF EFFECTIVE REMEDY FOR HUMAN RIGHTS ABUSES AT SEA

HRAS and global law firm Shearman & Sterling LLP have partnered on a project to facilitate the resolution of disputes concerning human rights at sea using international arbitration. The project’s chief aim is to provide those living, working, and transiting at sea with an effective remedy for human rights abuses, while also combating impunity for the perpetrators of such abuses. The Webinar honed in on certain key issues raised in the White Paper and subjected them to focused discussion, led by experts from various fields, including the legal, maritime, and banking sectors.

www.humanrightsatsea.org/2020/07/14/op-ed-heroes-or-hostages/

22/07/20

News
MISSING SEAFARERS AND FISHERS REPORTING PROGRAMME LAUNCHES UPDATED WEBSITE

The Missing Seafarers and Fishers Reporting Programme was HRAS flagship project in 2014. An international secured database, aiming to track the numbers and status of seafarers and fishermen missing at sea on a global basis has been updated and refined.


26/07/20

Insight Briefing Note
SLAVERY AT SEA AND EMPERORS OF THE DEEP

Looking into the work of US-based film-maker, author and ocean conservationist, William McKeever, the Briefing Note highlights issues of slavery at sea, poor working conditions, the need for...
fisheries observers and the impact of the shark fishing and shark fin trade.

AUG
2020

News
HRAS WELCOMES NEW TRUSTEES
HRAS expands its Board of Trustees and welcomes Mr. Alexander Kemp, London-based Partner at HFW LLP, Mrs. Ruth Crowell, Chief Executive of the London Bullion Market Association (LBMA); Mr. Matthew Vickers, Chief Executive and Chief Ombudsman at the Ombudsman Services and Mr. Enrique Restoy, Head of Evidence at Frontline AIDS.


03/08/20
Insight Briefing Note
THE ROLE OF FISHERIES OBSERVER
Martin Purves, Managing Director of the International Pole and Life Foundation (IPFL) who prior to his present role spent years at sea in fisheries management roles, including as a fisheries observer shares a first-hand testimony on the reality of working at sea aiding the public to understand the roles and risks faced daily by fishers.

www.humanrightsatsea.org/2020/08/10/op-ed-empty-ships-empty-seas/

13/08/20
Insight Briefing Note
COVID-19 P&I INSURANCE COVERAGE AND SEAFARERS’ RIGHTS

HRAS releases a statement on World Humanitarian Day. This day is devoted to humanitarian workers killed and injured in the course of their work. It honours all health and aid workers providing their life-saving support during challenging times. HRAS recognises the exceptional work undertaken in defence of fundamental human rights globally, and specifically in the maritime environment including directly and swiftly challenging all abuses towards seafarers, fishers, migrants, and refugees and all who live, work and transit coastal areas and global maritime routes.

www.humanrightsatsea.org/2020/08/11/world-humanitarian-day-2020/

19/08/20
News
WORLD HUMANITARIAN DAY 2020
HRAS releases a statement on World Humanitarian Day. This day is devoted to humanitarian workers killed and injured in the course of their work. It honours all health and aid workers providing their life-saving support during challenging times. HRAS recognises the exceptional work undertaken in defence of fundamental human rights globally, and specifically in the maritime environment including directly and swiftly challenging all abuses towards seafarers, fishers, migrants, and refugees and all who live, work and transit coastal areas and global maritime routes.

HRAS in concert with the international law firm HFW LLP issues an Insight Briefing Note on the new UK Regulations on Global Human Rights Sanctions.
04/09/20
Project launch
FISHERIES OBSERVERS’ SURVEY FOR WESTERN AND CENTRAL PACIFIC GOES LIVE

HRAS in partnership with the University of Nottingham’s Rights Lab and supported by the Association for Professional Observers (APO), launch a new Fisheries Observer Survey as part of ongoing work addressing the health, safety, and well-being of Fisheries Observers in the Western and Central Pacific region.

06/09/20
Educational materials
HINDI EDUCATIONAL FILMS AND ACCOMPANYING TEACHING INFOGRAPHICS

HRAS issues a series of five educational films in Hindi with accompanying teaching infographics explaining in factual terms human rights provisions and protections in the maritime environment for Indian audiences.

08/09/20
News
HUMAN RIGHTS AT SEA ARBITRATION DEDICATED WEBSITE GOES LIVE

HRAs and Shearman & Sterling LLP launch a new website dedicated to the development of an international arbitration-based system of redress for victims of human rights abuses occurring at sea titled: “Human Rights at Sea Arbitration.”

09/09/20
Case Update
VIDEO TESTIMONY: MASTER DEFENDS COVID-19 COMMAND DECISIONS FOR PROTECTING CREW

Former Master of the MV Tomini Destiny, Captain Rajnish Samuel Shah, authorised the release by Human Rights at Sea of his personal testimony in defence of his command decisions made during the COVID-19 pandemic for the protection of his crew health, safety, and well-being of Fisheries Observers in the Western and Central Pacific region.

05/10/20
Report
FLAG STATES AND HUMAN RIGHTS REPORT 2020: PROTECTING HUMAN RIGHTS AT SEA AN EVALUATION OF FLAG STATE PRACTICE IN MONITORING, REPORTING AND ENFORCING HUMAN RIGHTS OBLIGATIONS ON BOARD VESSELS

The report has been prepared by University of Bristol (UK) Law School graduate and postgraduate researchers in partnership with HRAS, as part of an established year-on-year joint research project with the University of Bristol’s Human Rights Implementation Centre and Human Rights Law Clinic.

19/10/20
News
HRAS PRESENTS AT THE ABILA INTERNATIONAL LAW WEEKEND 2020

Elizabeth Mavropoulou, Programme Manager of HRAS was invited to participate in a panel of senior academics and practitioners on the topic of ‘Arbitration of Human Rights at Sea: Giving mental-health-means-standing-with-the-individual-experiencing-difficulty/’
International Law Teeth by Empowering Victims to Enforce it, inspired by Human Rights at Sea Arbitration as a Means of Effective Remedy for Human Rights Abuses at Sea Initiative.

20/10/20
Publication
DEPRIVATION OF LIBERTY ON BOARD PRIVATE SHIPS: TYPOLGY AND CASES
HRAS published the second version of international guidance covering ‘Deprivation of Liberty on board Private Ships’ in the light of the detention by UK Special Forces of seven stowaways onboard the oil tanker, Nave Andromeda, in UK territorial waters.

HRAS issued two new international independent and peer-reviewed reports on Fisheries Observer safety, security and well-being in the Western and Central Pacific region, following on from the proposed and widely-circulated “Ten Recommendations” for improving working conditions of Fisheries Observers.

24/11/20
Article
EARLY ACCESS ARTICLE: ‘DEVELOPING HUMAN RIGHTS AT SEA’
HRAS Trustee, Prof. Steven Haines, has been invited to draft an article on human rights at sea for the Ocean Yearbook which will be published by Brill in 2021. Human Rights at Sea has secured early open access.

27/11/20
News
GENEVA DECLARATION ON HUMAN RIGHTS AT SEA PRESENTED AT EUROPECHE
During the 19 November 2020 webinar on the latest updates in respect of the ILO Work in Fishing (C188) Convention, Ment van der Zwan, employers’ spokesperson in the EU social dialogue committee on sea-fisheries for Europeche highlighted the need to reflect the four fundamental principles of the Geneva Declaration on Human Rights at Sea.

20/10/20
Podcast
LEGAL AND POLICY POSITION OF MEDITERRANEAN SEABORNE RESCUE AND THE MAERSK ETIENNE CASE
As part of the Shoreline insurance podcast series, HRAS along with Control Risks covered the policy and legal issues raised by the recent Maersk Etienne case in the central Mediterranean during August 2020.

NOV 2020
11/11/20
Report
PROTECTING PACIFIC FISHERIES OBSERVERS’ SAFETY, SECURITY AND WELL-BEING

18/11/20
Report
MODEL CONSERVATION AND MANAGEMENT MEASURE FOR WCPFC FISHERIES OBSERVERS

12/12/20
News
9 BEDFORD ROW CHAMBERS INSTRUCTED TO REVIEW KIRIBATI FISHERIES OBSERVER DEATH
To support the ongoing review of the case of Mr Einara Aati Kaireua, the Kiribati fisheries observer, found dead onboard the Taiwanese-flagged vessel WIN FAR 636 in March of this year while fishing in PNG waters, HRAS has instructed Steven Kay leading QC at 9BRI.
On International Human Rights Day, HRAS and Global Fishing Watch announced a new partnership for aligning human rights and technology, understanding how visibility of fishing activity can help inform human rights initiatives. The collaboration aims at sharing knowledge and undertaking joint research and outreach in support of tackling this significant issue.

HRAS attended the virtual WCPFC 17th Regular Session between 7-15th December 2020, presenting a detailed intervention on its peer-reviewed proposal for a new and dedicated Conservation and Management Measure (CMM) and a follow-on paper covering the ramifications for Small Island Developing States (SIDS), specifically focusing on the safety, security, and well-being of fisheries observers.

HRAS published its sixth Annual Report for period between May 2019 – June 2020 continuing to assure transparency in all areas of its national and international work and its use of donor funds is published.


JAN 2021

13/01/21 News

SWISS INTEREST GROWS FOR HUMAN RIGHTS AT SEA ARBITRATION TRIBUNAL PROJECT

Prof. Dr. Anna Petrig, Chair of International Law and Public Law at the University of Basel (Switzerland) and Board Advisor to HRAS, introduced the concept of Maritime Arbitration and Human Rights during the 2021 online Swiss-based Competence Centre Arbitration and Crime webinar.

www.humanrightsatsea.org/2021/01/13/swiss-interest-grows-for-human-rights-at-sea-arbitration-tribunal-project/

18/01/21 Podcast

LLOYD’S LIST PODCAST WHY SHIPPING STILL NEEDS TO FOCUS ON HUMAN RIGHTS AT SEA

HRAS CEO, David Hammond discusses with Editor Richard Meade the issue of human rights and welfare challenges in the shipping industry, the role of the charitable NGO, HRAS, its challenges and its successes.

www.humanrightsatsea.org/2021/01/18/the-lloyds-list-podcast-why-shipping-still-needs-to-focus-on-human-rights-at-sea/

22/01/21 News

CAPTAIN LLOYD WRITES TO UK SECRETARY OF STATE FOR TRANSPORT OVER SEAFARER VACCINATIONS

HRAS Advisory Board member, Captain Michael Lloyd RD**, MNM, CMMar, FNI followed up an earlier correspondence to the IMO Secretary General, with a new letter directed to the Rt Hon Grant Shapps MP, the UK Secretary of State for Transport, requests engagement on the issue of inoculating seafarers as frontline key workers keeping world maritime trade flowing during the global pandemic.

www.humanrightsatsea.org/2021/01/22/captain-lloyd-writes-to-uk-secretary-of-state-for-transport-over-seafarer-vaccinations/
DEVELOPMENT OF AN ARBITRATION-BASED MECHANISM FOR RESOLUTION OF HUMAN RIGHTS DISPUTES

The HRAS Arbitration initiative, a collaboration between UK-based independent charitable NGO Human Rights at Sea and the international arbitration practice of global law firm Shearman & Sterling LLP, entered a new phase of its work towards the creation of an arbitration-based mechanism to address human rights abuses occurring at sea.

EXPLOITED INDONESIAN FISHERS TO BE REPATRIATED. VESSEL DE-LISTED FROM MSC CERTIFICATION

Following the public highlighting on 16 January by HRAS of the case of two exploited Indonesian fishers of the Chinese-owned, Fijian-flagged He Shun 38 (No.00359) vessel, both are reported as being repatriated to Indonesia on Thursday 28th January with some wages paid.

THE RIGHT TO LIFE OF MIGRANTS AT SEA

The UN Human Rights Committee found Italy in violation of its obligations under the ICCPR. HRAS welcomes the findings of the Committee providing a short commentary on the legal issues raised by this case.

LETTER TO THE EDITOR ON NEPTUNE DECLARATION ON SEAFARER WELLBEING AND CREW CHANGE

HRAS with great sadness expressed the tragic and premature death of a young seafarer onboard the MT SEA PRINCESS (IMO 8607634) asphalt bitumen tanker owned by Global tanker Pvt Ltd India and operated by Prime Tankers (UAE) which occurred on the afternoon of 28 January 2021 off the UAE coast.

FAMILY PLEA FOR INVESTIGATION AND ACCOUNTABILITY INTO SON’S DEATH ON MT SEA PRINCESS

HRAS published the family’s written plea for an investigation, accountability, and the return of their son’s body to Uttar Pradesh, a request made to HRAS not to just highlight the family’s tragedy and suffering, but to prevent it from happening again to another seafarer and their family.

WE ARE ALL SOMEONE’S DAUGHTER. WE CHOSE TO BE SEAFARERS. A REALITY CHECK ON DIVERSITY AND HOPE IN 2021

A HRAS case study by the Advisory Board member and maritime professional, Joanne Rawley, providing a personal insight and commentary as a reality check to the issue of diversity and inclusion in the shipping industry.
MAR
2021

01/03/21
News
THE DRAFTING TEAM OF THE GENEVA DECLARATION OF HUMAN RIGHTS AT SEA COMMENCES THE DRAFTING OF ANNEX D OF THE GDHRS

HRAS Trustee Prof. Steven Haines, Prof. Dr. iur. Anna Petrig, Prof. Irini Papanicopoulou, Dr. Sofia Galani, and Dr. Elisabeth Mavropoulou, virtually convened to draft and review the ‘Guidelines for Promoting Compliance with Human Rights at Sea’ that will be Annexed to the Declaration.

www.humanrightsatsea.org/2021/03/03/human-rights-at-sea-announces-lord-teverson-as-first-patron/

08/03/21
News
INTERNATIONAL WOMEN’S DAY 2021

A global day celebrating the social, economic, cultural, and political achievements of women, the day also marks a call to action for accelerating gender parity, which in the case of the maritime industry, remains an issue not yet satisfactorily tackled. Achieving gender parity in the maritime industry will require addressing conscious and unconscious gender biases.


APR
2021

04/04/21
Independent Insight
STOWAWAYS: BACKGROUND DRIVERS & HUMAN CONSEQUENCES

Legally reviewed by shipping lawyers at Norton Rose Fulbright LLP, London, with first-hand accounts supplied from MIRIS International and supported with AIS data-backed infographics from OceanMind, the publication reflects on the recent Nave Andromeda case off the South Coast of the UK.

www.humanrightsatsea.org/2021/03/30/for-seafarers-covid-is-not-someone-else-s-problem/

30/03/21
Editorial
FOR SEAFARERS COVID IS NOT SOMEONE ELSE’S PROBLEM

In its Editorial, HRAS highlights the challenges faced by seafarers due to COVID-19, raising the issue of crew change crisis amidst charterers’ practices that refuse to accept any costs or delays to allow over-worked seafarers to return to their homes.


08/04/21
Independent Insight
Briefing Note
STOWAWAYS: BACKGROUND DRIVERS & HUMAN CONSEQUENCES


03/03/21
News
LORD TEVERSON OF TREGONY IS APPOINTED AS HRAS FIRST PATRON

HRAS announces the appointment of Lord Robin Teverson as Patron to the charity. On 1 June 2006, Lord Teverson was created a life peer as Baron Teverson, of Tregony in the County of Cornwall. He is a Liberal Democrat politician, and a former Member of the European Parliament (MEP).

www.humanrightsatsea.org/2021/03/08/inter-womens-day-2021-choosetochallenge/

22/03/21
Commentary
HRAS SUPPORTS EU COMMISSIONERS CALL FOR HUMAN RIGHTS PROTECTIONS IN THE MEDITERRANEAN SEA


www.humanrightsatsea.org/2021/03/01/geneva-declaration-on-human-rights-at-sea-operational-annex-under-review/

03/03/21
News
RIGHTS AT SEA
NO EVIL FOR HUMAN RIGHTS AT SEA

The first podcast episode of BPP Law School featured an introduction HRAS, with CEO David Hammond and Programme Manager Elizabeth Mavropoulou speaking on issues such as the startup of the NGO, the areas of work, migrant and refugee rescue at sea and the need for the organization.


28/02/21
News
UPDATE TO TAIWANESE AUTHORITIES ARREST OF CHINESE MASTER FOR 2014 MURDERS

An update concerning the 2012 footage of the murder of persons at sea off Somalia first identified through mobile phone footage in 2014.


26/02/21
Podcast
BPP LAW SCHOOL ‘SEA NO EVIL’ FOR HUMAN RIGHTS AT SEA

The first podcast episode of BPP Law School featured an introduction HRAS, with CEO David Hammond and Programme Manager Elizabeth Mavropoulou speaking on issues such as the startup of the NGO, the areas of work, migrant and refugee rescue at sea and the need for the organization.

www.humanrightsatsea.org/2021/02/16/safeguarding-cadets-from-physical-abuse-requires-immediate-action-not-delay/

16/02/21
News
SAFEGUARDING CADETS FROM PHYSICAL ABUSE REQUIRES IMMEDIATE ACTION NOT DELAY

HRAS received a direct call for assistance from an engine cadet who had been seriously assaulted by a senior crew-member on a container ship, En-route to the Port of London. The male cadet was in fear of his life. HRAS took immediate action contacting welfare organisations and ship managers. The charity received immediate support and engagement, with the incident being given priority by welfare staff as well as from the Director of Ship Management and the General Manager crewing.


15/04/21

News

ABANDONED CREW AT SEA

HRAS has been contacted by the 19 abandoned crew of the Bulk Carrier MV AIZDIHAR (IMO 8906846) reporting that they were rapidly running out of essentials and urgently requesting support in their ordeal. HRAS shares the crew testimony.

www.humanrightsatsea.org/2021/04/15/abandoned-crew-of-14-months-desperately-plead-for-supplies-off-iranian-coast/

20/04/21

News

HRAS EFFECTS LEGISLATIVE CHANGE IN NEW ZEALAND FOR SEAFARER WELFARE FUNDING

The New Zealand Minister of Transport, the Honourable Michael Wood, confirmed to HRAS the legislative change to the Maritime Transport Act for long-term and sustainable funding of seafarer’s centres. This follows the international report issued by the charity in April 2020, “New Zealand: Under-Funding of Seafarers’ Welfare Services and Poor MLC Compliance” drafted in direct support of the New Zealand Seafarers’ Welfare Board’s efforts to achieve this change.


21/04/21

News

IMO AND HRAS SPEAK TO THE BBC ABOUT SEAFARER ABANDONMENT

Mr. Frederick Kenney, Director of the IMO Legal Affairs and External Relations Division, and David Hammond, CEO, HRAS joined BBC Radio Scotland’s national morning programme to discuss the ongoing issue and rising cases of abandoned seafarers globally.


24/04/21

Review

CRITICAL REVIEW OF FISH STANDARD FOR CREW EXPOSES WEAKNESSES OF INDUSTRY-LED CERTIFICATION

The Seafood Working Group (SWG), of which 28 member organisations, including HRAS, has issued a collective critical statement as to the current standing of the industry-led Fairness, Integrity, Safety and Health (FISH) Standard for Crew highlighting the key weaknesses which will prevent it being an effective tool to address human and labour rights abuses for fishers.


27/04/21

Publication

LEGAL AND PRACTICAL GUIDANCE PUBLISHED FOR THE HUNDREDS OF SEAFARERS ABANDONED ACROSS THE GLOBE

HRAS and Reed Smith have published “Abandonment of Seafarers: Background, Legal Status, Remedies & Practical Advice,” a new and independent publication that comprehensively covers the pernicious issue of seafarer abandonment. According to the International Labour Organization, there are more than 250 active cases around the world.


29/04/21

News

EXPANSION OF HRAS NON-EXECUTIVE ADVISORY BOARD

HRAS welcomes 10 new members across a range of professional disciplines reflecting broad experience and networks to support the ongoing work being undertaken by the charity in addressing matters of human rights abuses at sea.


04/05/21

Podcast

EXPLORE ONGOING ISSUES AFFECTING SEAFARERS AND THEIR FAMILIES

The 13th episode of the Even Keel podcast produced by Abhijith Balakrishnan, a seafarer and Marine Superintendent with Scorpio India, engaged HRAS through Joanne Rawley and David Hammond in discussing key issues currently affecting seafarers and driving the work of the charity.

www.humanrightsatsea.org/2021/05/04/even-keel-podcast-explores-ongoing-issues-affecting-seafarers-and-their-families/

05/05/21

Podcast

CLYDE & CO SUPERYACHT PODCAST ON HUMAN RIGHTS AT SEA

HRAS Trustee Professor Steven Haines was invited to speak with host John
Leonida for the subject of Human Rights at Sea, and its applicability for maritime workers and those at sea.

www.humanrightsatsea.org/2021/05/05/clyde-co-superyachts-podcast-on-human-rights-at-sea/

21/05/21
Podcast
PODCAST WITH ABC NEWS PACIFIC BEAT ON CASE OF DEATH OF KIRIBATI FISHERIES OBSERVER:
HRAS spoke with ABC News Pacific Beat programme and host, Inga Stünzner, on the case and the actions needed for justice to be achieved.


23/05/21
Review and Commentary
A REVIEW OF THE NEPTUNE DECLARATION: UNITING ACTION BY MANAGERS AND CHARTERERS BUT WHAT NEXT?
HRAS provided a review and commentary on the Neptune Declaration of which is a signatory. It welcomed the 800+ entities recognising the issues raised and taking a step forward the implementation of the set of charterers’ best practices and it looks forward for the next steps to be taken.

www.humanrightsatsea.org/2021/05/23/op-ed-unclos-and-flag-states/

26/05/21
OP-ED
‘SAY-LORS: SEAFARERS WITH SOMETHING TO SAY’
Yrhen Bernard Sabanal Balinis, HRAS Advisory Board Member, offers a powerful take on how young maritime professionals can flourish and grow in their profession by cultivating their ‘assertiveness’ skills.

Regions and countries of HRAS advocacy work and reach in Year Seven*

1. UK
2. Fiji
3. India
4. Italy
5. UAE
6. Switzerland
7. New Zealand
8. Malta
9. Kiribati
10. Bangladesh
11. Western and Central Pacific Fisheries Commission Members (26 Member States)

* COVID-19 pandemic has curtailed international face-to-face engagement.
Who We Are

BACKGROUND

Human Rights at Sea was established in April 2014. It was founded as an initiative to explore issues of maritime human rights development, review associated policies and legislation, and to undertake independent investigation of abuses at sea. It rapidly grew beyond all expectations and for reasons of governance it became a registered charity under the UK Charity Commission in 2015.

Today, the charity is an established, regulated and independent registered non-profit organisation based on the south coast of the United Kingdom. It undertakes Research, Advocacy, Investigation and Lobbying specifically for human rights issues in the maritime environment, including contributing to support for the human element that underpins the global maritime and fishing industries.

The charity works internationally with all individuals, commercial and maritime community organisations that have similar objectives as ourselves, including all the principal maritime welfare organisations.

OUR MISSION

To explicitly raise awareness, implementation and accountability of human rights provisions throughout the maritime environment, especially where they are currently absent, ignored or being abused.

STAY IN CONTACT

We welcome any questions, comments or suggestions. Please send your feedback to:
Human Rights at Sea, VBS Langstone Technology Park, Langstone Road, Havant. PO9 1SA. UK
Email: enquiries@humanrightsatsea.org
www.humanrightsatsea.org
As an independent charity, Human Rights at Sea relies on public donations, commercial philanthropy and grant support to continue delivering its work globally. Was this publication of use to you? Would you have paid a consultant to provide the same information? If so, please consider a donation to us, or engage directly with us.

OUR CONSULTANCY: INSTRUCT US.

www.hrasi.org
International Maritime Human Rights Consultancy

We are promoting and supporting:

SUSTAINABLE DEVELOPMENT GOALS

All of our publications are printed on FSC certified paper so you can be confident that we aren’t harming the world’s forests.

The Forest Stewardship Council (FSC) is an international non-profit organisation dedicated to promoting responsible forestry all over the world to ensure they meet the highest environmental and social standards by protecting wildlife habitat and respecting the rights of indigenous local communities.